



Ref: ENV03

ISO 14001: 2015 ENVIRONMENTAL POLICY STATEMENT

Automated Packaging Systems Limited is a manufacturing company with approximately 175 employees based in Malvern, Worcestershire. The company manufactures flexible packaging materials for use on our complete packaging systems which are used in many different industries. The company also supplies and services the packaging system machines.

Automated Packaging Systems Limited is an environmentally conscious organisation which acknowledges the impact that our operations may potentially have on the environment.

This policy covers the manufacture of flexible packaging material and the supply and servicing of flexible packaging machinery.

Automated Packaging Systems Ltd commits to:

- Protect the environment and prevent pollution;
- Determine and commit to fulfilment of compliance obligations and ensure operations are completed in accordance with them;
- Implement and maintain an environmental management system that is in compliance with ISO14001:2015;
- Continually improve the environmental management system to enhance environmental performance by aiming to reduce our use of energy, use of resources, and waste streams;
- Allocate suitable and sufficient resources which enable the company to achieve its environmental aims and objectives;
- Be respectful of the effects that our operations may have on the local community;
- Take action to eliminate or reduce, as far as practicable, any potentially adverse environmental impacts;
- Promote environmental awareness amongst our suppliers and contractors;
- Assure customers of the company's commitment to demonstrable environmental management;
- Complete internal audits and follow a path of continual improvement;
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner;
- Ensure that directors and senior management team are fully engaged in the management of environmental issues;
- Ensure effective and expedient incident control, investigation and reporting, as well as addressing non-conformities;

Directors, senior management team and supervisory staff have responsibilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work.

All employees and contractors are expected to co-operate and assist in the implementation of this policy by complying with the company's environmental management system.

| NAME | POSITION | SIGNATURE |
|-----------------|---|-----------|
| PETER WYLIE | Managing Director | |
| CRAIG DOCKERY | Production Operations Manager | |
| COLIN RASHBROOK | Quality and Process Improvement Manager | |
| ED HUBBARD | European Financial Director | |
| JIM LOCKYEAR | European Service and Commercial Manager | |
| ANDY PRETIUS | UK Sales and Marketing Manager | |

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